



# Alpha Monthly

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- FANIKISHA holds resource mobilization
- September Pictorial
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## Message from the CEO

Omega Foundation embarked on the most remarkable endeavor poised to transform it into a major player in the international development arena. Omega Foundation's strategic plan 2013-2018 was ratified in the joint meeting that ended on 26<sup>th</sup> September 2012 where the board, the management, affiliates, partners, and stakeholders offered a final critique and affirmation of this important milestone for OF was taken. The strategic planning

process has re-created a new vision and mission opening it up for strategies targeted at expanding of the mandate, beneficiaries and geographic horizon. Five pillars stand; Health, Education, Livelihood, WASH and Capacity development for Omega Foundation and its partners. It draws as required from GoK and international protocols, the baseline and targeting as well as standards. The board unequivocally pledged to support the management and offered guarantee to

expect maximum cooperation and commitment to the objects of the strategic plan.

It is now time for all concerned to remove their coats, roll up their sleeves and get their hands and minds in actualization of the ideals and objects of the Omega Foundation strategic Plan 2013-2018.

**GEOFFREY YOGO,**

**Board Member**

## BBC Visits OF

In March 2012, Omega Foundation started developing a comprehensive Strategic Plan (SP) for the next five years (2013-2018). With funding from FANIKISHA Institutional Strengthening Project, Omega Foundation engaged the services of a consulting firm, Agile Consulting from the FANIKISHA marketplace to facilitate the process of completing the Strategic Plan development.

A stakeholders' workshop was therefore held between 24<sup>th</sup> and 26<sup>th</sup> September 2012, in line with OF's principles of inclusion and participation.

In his opening remarks, OF's CEO Mr. Wilfred Owuor stressed that the process was very critical in terms of planning a way forward for the organization, by reflecting 'where we had come from and where we want to go; identify the gaps and how we want get there; and propose viable strategies as a way forward.

Nathalie Houben who represented the Board of Trustees (BoT) reiterated the importance of such a process to organization development citing that it was a stepping stone towards OF's quest for visibility.



### Participants at the workshop

Guided by Ben Mwangela the SP Consultant participants took part in identifying strategic areas, strategic objectives and strategies as well as outcomes in the drafting of the annual workplan.

Wycliffe Ouma, FANIKISHA's IS Advisor urged OF to outsource services and skills from other NGOs as well engage line ministries and like minded CSOs in decision making. "OF should stop inbreeding", he warned.

The process saw the review of both OF's mission, vision and core values in light of how it would carry out activities with stakeholders.

The 3-day workshop was attended by all OF staff, government representatives, FANIKISHA team and BoT.

*“Leaders live  
in the present  
but  
concentrate  
on the future.”  
- James Hayes*

## FANIKISHA holds resource mobilization training

FANIKISHA recently held a Resource Mobilization workshop to contribute to the strengthened leadership, management and governance of the CSOs currently in its Institutional Strengthening Project.

The workshop which was attended by 4 OF management staff was meant to break the ground for the mentorship of the CSOs on how to mobilize resources for sustainability.

Speaking on resource mobilization at the workshop, FANIKISHA's M&E Advisor Andrew Anguko said CSOs performance framework must be guided by scientifically proven facts and not rumours or hearsay.

The workshop was aimed to enhance skills and knowledge of CSOs in effective communication and partnerships for sustainable resource mobilization. It was also to support them to embark on the process of pro-

curing resources from the US Government and other sources.

The participants were taken through relevant presentations such as 'How to source, allocate, cost for key personnel for proposal and to design project staffing charts'.

“This training has opened our eyes especially now that OF is looking into ways of creating sustainability for its programs,” Harun Kodiaga, OF Program Manager said during a staff debrief on the same.

## FANIKISHA launches CSO portal

The FANIKISHA Institutional Strengthening Project has launched the online Kenya Civil Society Portal for Health. The portal, which is hosted at [www.csokenya.or.ke](http://www.csokenya.or.ke), includes a comprehensive database of civil society organisations (CSOs) working in Kenya's health sector; a service provider marketplace that connects CSOs with consultants to help strengthen their institutional capacity in an array of areas; and a resource centre for institutional strengthening standards and materials. Other features of the portal include an online map enabling users to search for CSOs and service providers by county; online forums facilitating dialogue on various issues relating to health, institutional strengthening and the CSO sector in Kenya; and relevant news and events.

Dr Daraus Bukenya, FANIKISHA's Chief of Party and MSH representative in Kenya, reported that the project has mobilised a strong network of stakeholders to support its work in strengthening the capacity of CSOs in Kenya. “This network complements the work of the team directly employed in the project to ensure delivery of the project goals,” he explained emphasising that the portal will further enhance stakeholder engagement.

This portal will open a platform for Omega Foundation to interact with other CSOs, have its FAQs regarding health and other socioeconomic issues responded to and generally open up its programs and activities to like minded CSOs and line ministries online.

*With excerpts from the FANIKISHA radar*

## CEO Mentorship

The six CEOs of the FANIKISHA-funded CSOs recently met for the first time in Nairobi for a brief mentorship and updates session from FANIKISHA's Chief of Party Dr. Daraus Bukenya.

The meeting saw the CEOs taken through presentation on overview of CSO leadership and key roles of a CEO. “CEOs should focus on the bigger picture because their key role is providing a vision for the organization,” said Dr. Bukenya.

The KeNAAM, KANCO, ICL, Omega Foundation, NOPE and Abantu heads were told that the result of institutional strengthening might not be seen until after the programmatic grant; then it will be easy to assess what was being implemented in the communities.

The rotational mentorship session “was an opportunity for CEOs to have peer-to-peer support,” noted OFs CEO Wilfred Owuor.

## New HR Officer



Esther Mbaka has joined OF as the new Human Resource Officer.

She holds a Bachelors degree in business Management from Moi University and Diploma in Management Information

Systems (IMIS) from the Institute of Management Information.

Esther had previously worked for Hayer Bishan Singh and Sons Construction Company, Protocols Microcomputer Application, KIWASCO, Kenya Commercial Bank and APHIAplus in various capacities.