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## Message from CEO

Every day, 6,300 people die as a result of occupational accidents or work-related diseases – more than 2.3 million deaths per year. 317 million accidents occur on the job annually; many of these resulting in extended absences from work.

The inadequate prevention of occupational diseases has profound negative effects not only on workers and their families but also on society at large due to the tremendous costs that it generates; particularly, in terms of loss of productivity and burdening of social security systems. OF recognises that prevention is more effective and less costly than treatment and rehabilitation thus has incorporated an Occupational Health and Safety (OHS) clause in its HR Policy in order to foster a safe and healthy work environment.

As the world commemorated the World Day for Safety and Health at Work on April 28th, OF stood with it in recognition that all organisations have a

duty of care to ensure that employees and any other person who may be affected by the organisation's undertaking remain safe at all times.

OF abides by the Occupational Safety and Health Act 15 (2010) which provides for the safety, health and welfare of workers and all persons lawfully present at workplace.

It is also crucial to remember that OHS is not solely the responsibility of the employer but also the employees and I therefore urge all employees to be vigilant in the execution of their duties so as to minimise injuries that may be caused by negligence on their part.

**WILFRED OWUOR,**  
C.E.O.

## OF: A FANIKISHA Success Story

Fortified systems and structures; highly engaged stakeholders, affiliates and partners; professional and competent staff; effective and efficient implementation of programs...the list is endless!!OF has secured its place in FANIKISHA hall of fame and warranted documentation for the rapid growth resulting from institutional strengthening project implemented close to a year now.

This partnership has enabled OF to develop new strategies, policies and structures bolstering OF's profile, strengthened its affiliates and increased its capacity to implement huge projects of national scope.

FANIKISHA thus engaged the services of an independent consultant to document OF resulting success, challenges and strategies that have catapulted OF with such momentous progress. This story will be shared with partners including USAID, GoK among other stakeholders. The process aimed to document the impact/ results of this process in terms of (a) institutional capacity and (b) health outcomes/impact that have accrued at OF, as well as the benefits to affiliates and the communities that are served by OF.

The week-long process saw the Consultant Rebecca Bennett, FANIKISHA M&E Director Henry Kilonzo, and



*FANIKISHA M & E Director Henry Kilonzo and consultant Rebecca Bennett engage a group of women at the KOFUP ECD during the OF documentation*

Communications Advisor Edwin Gichangi interview OF affiliates across Nyanza region.

“OF should give itself a pat in the back for its hard work with tremendous results. This documentation should give it the zeal to work even hard to achieve even better results,” said Henry Kilonzo.

# Poultry for sustainability

OF strategically promote economic freedom for its beneficiaries and affiliates as a means of reducing vulnerabilities and empowerment towards self advocacy. Approaches used include seminars, trainings, linkages and business mentorship. Recently, this month, OF organised a 2 day training on local poultry production bringing together participants in Kadibo region in Kisumu County. Kadibo Widows and Orphans Association (KOWA) as an affiliate Omega, arranged for its groups that run poultry projects to attend.

The training was attended by over 20 participants who gained skills, knowledge in commercial poultry production; especially changing their attitude towards commercialization of indigenous poultry as a food security and economic empowerment strategy.

Speaking at the training, KOWA Chairlady... thanked OF for organizing such a forum that enable them take better care of their poultry. "We now know control poultry diseases, feed them properly, build good houses for them and market them well in order to get maximum profit ," she said.



*A facilitator takes the participants through the process of poultry keeping during the training*

## OF SMT/Board in investment tour

OF wishes to create an instrument to build up a fund that can be able to sustain few program and administrative costs; this move is a risk mitigation plan in the event that funding or resources are not available from the partnerships for any reason. Based on this need, OF thus organised a visit to Kenya Community Development Fund (KCDF) which provided an opportunity to learn how endowment funds work, the challenges and benefits.

OF executive BoT and SMT interacted with KCDF technical staff and saw the need to practically approach sustainability as a way of starting up a momentum for sustainability at OF.

"The visit was serendipity of sorts, it opened our eyes on several opportunities we have not explored and it twisted for the better our idea of sustainability through the endowment approach," said Geoffrey Yogo a Board member, a sentiment that was shared by all.



*OF SMT and executive BoT members when they visited the KCDF offices for a learning trip*

## OF spearheads FP advocacy

OF as an active partner in community health is engaged in advocacy aimed at increasing awareness and drawing stakeholders into achieving health outcomes including access to Family Planning(FP) services. Through USAID FANIKISHA support, OF is in the process of conducting rapid assessment targeting sampled health facilities and communities in both Kisumu County.

Together with partners in the same field, OF is in the processes of developing different survey tools to be used to conduct field surveys in health centres and with communities on access to different methods of FP. The survey is set to kick off mid May 2013.



*A participant makes a point during the stakeholders family planning advocacy meeting at OF offices.*

*"A child who does not visit other people thinks that his*

*mother's food is the sweetest."*

*-African Proverb*